

INTEGRATED RENEWAL PROGRAM

Workday Wednesday: Recruiting

July 10, 2019

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TODAY'S OUTLINE



Workday at UBC



Recruiting in Workday Demo



Upcoming Activities and Engagements



Discussion and Q&A



WHY WORKDAY?



A **new set of tools** to replace 25 year-old institutional systems which have reached end of life.



A **better user experience** for faculty, staff and students – anywhere, anytime.



Streamlining administrative processes to make our work **easier and faster**.



Real-time data and reporting for effective decision making and more transparency.

WHY WORKDAY?

Brock
University

UNIVERSITY OF
WATERLOO




workday®

UNIVERSITÉ
McGill

Langara.

Yale

LSU



THE OHIO STATE UNIVERSITY

ASU Arizona State
University

WHAT IS IN SCOPE?*

APRIL 2020



STUDENT

- Admissions (Undergraduate)
- Assessment Outcomes
- Curriculum Management (limited)
- Enrolment
- Graduation
- Learner Financial Management
- Learner Financial Support
- Learner Management
- Program Planning and Management
- Progression
- Registration
- Scheduling
- Transfer Credit



HUMAN RESOURCES

- Benefits
- Compensation
- Core HR Management (incl. Onboarding/Off-boarding)
- Payroll
- Talent Acquisition
- Workforce Management – Time & Attendance



FINANCE

- Budget Development (core to Workday)
- Capital and Asset Accounting
- Endowment Accounting (UBC Methodology)
- Forecasting (Workday Planning)
- Institutional Accounting
- Procure to Pay
- Research/Post Award Grants Administration
- Revenue Accounting
- Treasury and Cash Management
- Travel and Expense

*Scope areas listed have budget approval. This is a multi-year program and new functionality will be introduced to meet UBC's evolving needs in subsequent years.



SUPPORTING THE CHANGE: TRANSITION NETWORK



**Building strong
relationships
between units and
IRP**



**Support
localization of the
change**



**Leading and
facilitating the
transition within
home units**



**Share learnings,
practices &
resources across
units to support
transition**

DEMO: RECRUITING

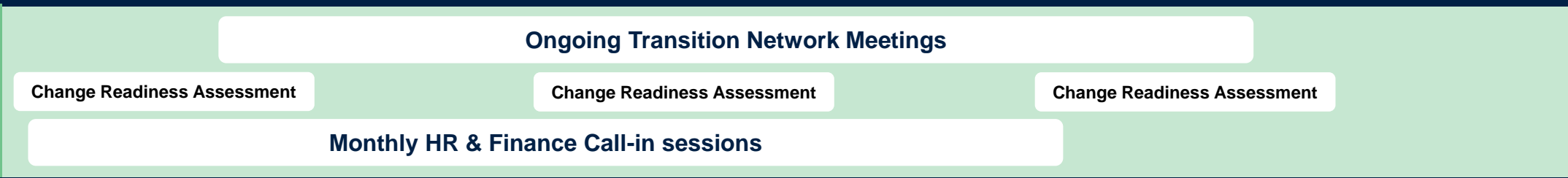


UPCOMING ACTIVITIES AND ENGAGEMENTS

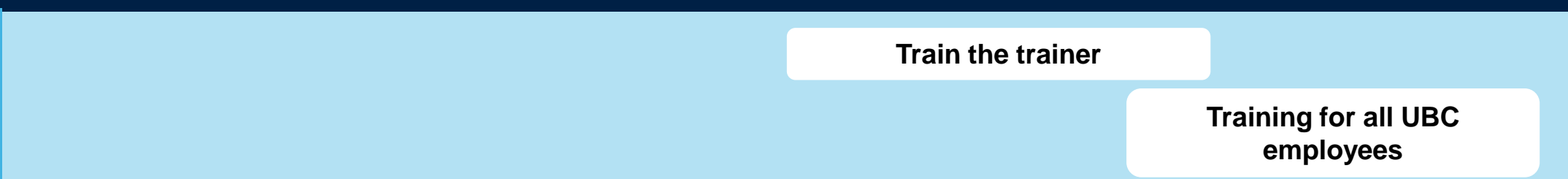
HR/FIN
Go Live



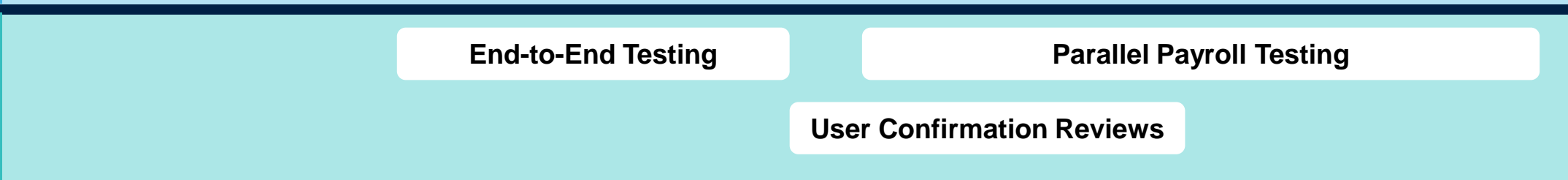
Adoption & Sustainment



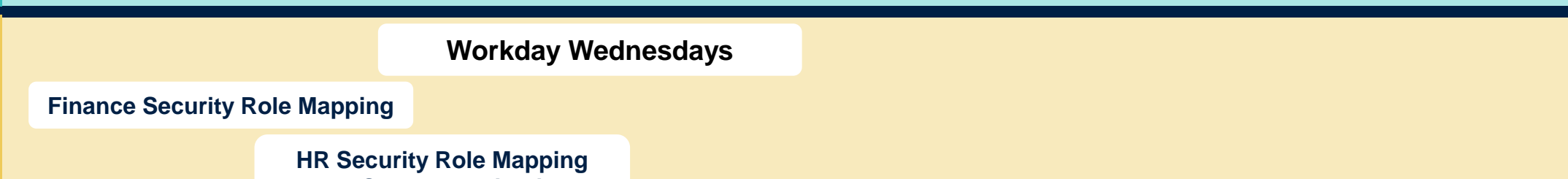
Training



Testing



Additional Activities



Timelines on this slide are subject to change.

QUESTIONS?



Next Workday Wednesday: **Time and Absence**
Wednesday, July 17 | COM 201 | 12:00 – 1:00pm



IRP OKANAGAN TEAM

Want to **request** an IRP presentation for your unit? Have **questions**?

Get in touch with us!

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